



Role Description

Field Intern

Overview

Role Title	Field Intern
Number of openings	15
Role Level	Freshers (<i>added advantage for experience in development / NGO sector</i>)
Location	Based in and around Ahmedabad, Gandhinagar (<i>Non-Negotiable</i>). The role will entail significant intrastate travel as per work assignment.
Stipend	INR 4,000 (intrastate travel and accommodation will be covered separately)
Duration	January 2025 – February 2025 (1 month internship- Final dates to be decided)
Process to apply	Please fill out the Google form mentioned below: https://shorturl.at/65hEh

About Labhya

Labhya is an India-based nonprofit that enables children from vulnerable backgrounds with the necessary skills to cope with poverty & become effective learners through

Social-Emotional Learning (SEL). Labhya is a globally recognised non-profit supported by organizations like Harvard University, Nudge, DRK Foundation, The Commonwealth, UNICEF, and UNDP among other organizations.

Labhya is a dynamic and agile organization that partners with Indian State Governments to co-create and ensure the implementation of SEL programs at scale. We are one of India's fastest-growing nonprofits dedicated to co-create programs that will impact **30 million vulnerable children by 2030**.

Currently, Labhya has partnered with various state governments to co-create and



implement well-being programs that impact **2.4 Million children** across **22,000+ government schools** in India.

About the Internship

The internship is part of a need assessment project to assess the requirements of the children and co-create a well-being program with the state.

Role Description:

The role requires travel to different regions in Gujarat to gather insights from students, staff and other relevant stakeholders.

All the interns will be provided with a pre-field training along with questionnaires and processes for data collection and documentation.

All the interns will be accompanied on field by team members from Labhya.

What's involved:

- **Minimum 2-weeks** travel to different regions of Gujarat (travel and accommodation will be covered)
- Responsibilities:
 1. Undergoing **trainings**
 2. **Collecting data** by facilitating discussions & **1:1 conversations** with children and staff
 3. Taking thorough **verbatim notes**
 4. **Data recording**: organising and collating the data
 5. **Translating** the collected data into **English/Hindi**.
 6. Time Commitment: **8 hours/day**

Other Requirements

- Currently living in and around Ahmedabad/Gandhinagar
- Open to travel across Gujarat in January 2025
- Excellent written and oral communication skills in Gujarati & English / Hindi
- Proficiency in using electronic devices (Laptop, Mobile)
- Must have a Laptop/Computer to work on
- Should be good at Note-taking
- Must be comfortable with rapport building and with school-level stakeholders
- Good communication skills with students and teachers etc
- Working in a diverse group with good coordination



- Highly motivated, persevering, achievement-oriented attitude

Current Team at Labhya

Our team consists of a diverse group of professionals, educators, SEL experts, and entrepreneurs from renowned institutions such as Harvard University, Massachusetts Institute of Technology (MIT), Azim Premji University, Delhi University, Ernst & Young, and KPMG.

At Labhya, we cultivate an environment for learning, growth and excellence, and teamwork and collaboration are non-negotiable. If you're passionate about building a movement that will enable millions of children to become healthy, lifelong learners through systems-level change, this is the place for you. Change the world by working alongside inspiring leaders.

We are looking for proximate leaders to build with us! Join the global movement!

Further, Labhya's values are:

- An agile and supportive team that is driven by a **problem-solving attitude**
- Focusing on the **well-being of children** and trusting their potential
- Working processes that enable **efficiency**, **constant growth** and **innovation**
- SEL Programs that are driven by **proximity** and **expertise**
- Creating **systemic** and **sustainable change** in public education systems through partnership